

CENTRAL PRESBYTERIAN CHURCH



Annual Report
2019

TABLE OF

contents

3	MEETING ANNOUNCEMENT AND AGENDA
4	MEETING MINUTES
5	January 27, 2019
6	March 10, 2019
9	November 10, 2019
11	November 24, 2019
12	CLERK OF SESSIONS STATISTICAL REPORT
13	STAFF REPORTS
14	Pastor
17	Director of Music Ministry
18	Children & Youth Ministry Coordinator
20	COMMITTEE REPORTS
20	Facilities Management and Risk Assessment
22	Worship, Music, and Arts
23	Personnel
24	Coordinated Mission
25	Food Initiative Task Force
26	Children and Youth
27	New Members and Volunteers
28	Nominating
29	MISSION ACTIVITIES
30	Women of Central
32	Board of Deacons
32	Dorcas Circle
32	Martha's Closet
34	FINANCIAL REPORTS
35	Finance and Stewardship
36	General Fund and Investments
38	Treasurer's Report
39	CONNECT
40	Session and Deacons
41	Staff Directory
42	Get Involved

announcement & MEETING AGENDA

The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 8, 2020 in the sanctuary immediately following worship.

The annual meeting may consider such business as electing officers, hearing reports of the session along with plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session.

AGENDA

Opening Prayer

Call to Order

Approve Minutes for Congregational Meetings:

- January 27, 2019
- March 10, 2019
- November 10, 2019
- November 24, 2019

Old Business

New Business

- Receive Annual Reports
- Receive Budget and Treasurer's Report
- Approve Terms of Call for Pastor
- Thanks to outgoing officers and staff recognition

Closing Prayer

LESSONS AND CAROLS



Meeting Minutes
& AGENDA

meeting minutes

JANUARY 27, 2019

The Congregation of Central Presbyterian Church, Saint Paul, Minnesota, met on January 27, 2019 following the worship service in the Church sanctuary. The meeting was called to order by Rev. David Colby. He opened the meeting with prayer.

Sally Mortenson, Secretary of the Congregation, announced that a quorum was present for the meeting. She read the Call for the Meeting, which states:

A special meeting of Central Presbyterian Church has been duly called and announced by the session, to be held on Sunday January 27 immediately following worship for the purpose of hearing and acting upon the final report of the Designated Associate Pastor Nominating Committee and to elect Ashley Bair as the Designated Associate Pastor.

Stewart Siebell, Chair of the Designated Associated Pastor Nominating Committee presented a report from the committee concerning the process followed for determining a candidate for the position. He also expressed gratitude to the Committee for their substantial service in the process. He then stated the Terms of Call for Ashley Bair, the candidate nominated by the Committee.

The Terms of Call are:

- An effective salary of \$58,000, of which \$24,000 is declared for

housing.

- One month of vacation and two weeks of continuing education
- A continuing education allowance of \$1,200 per year, cumulative over three years to \$3,600.
- Full participation in the PCUSA pension and medical plan
- An automobile allowance vouchered up to \$800
- Professional expenses vouchered up to \$1,100
- A social security offset
- Supplemental medical/dental vouchered up to \$1,160
- Per the presbytery guidelines, paid parental leave of up to 8 weeks
- Moving expenses of up to \$6,000, one thousand of which is a one-time payment to defray miscellaneous expenses and up to \$5,000 vouchered for reimbursement.
- This is for a four year designated pastorate.

While this is a four year designated period, our hope is that both Central and Ashley will find this to be a mutually beneficial call, and the call would be extended, along with providing her a paid three month sabbatical at the successful completion of five years of ministry. Ms. Bair was presented to the Congregation, and offered comments.

Mr. Siebell then moved that the congregation elect Ashley Bair to serve as Designated Associate Pastor for a term of four years and that the congregation asks the Presbytery of the Twin Cities Area to concur with the call.

Ms. Bair left the sanctuary. Three types of ballots were distributed to those present.-white voting ballots for members, blue advisory ballots for children, pink advisory ballots for adults who are not members of the Congregation. While the votes were counted, those present sang hymns.

The three votes were all unanimous. The outcome of the vote was shared with the Candidate, and then with the Congregation, and the candidate accepted the call.

M/S/P to dissolve the Designated Associate Pastor Nominating Committee, with thanks for their service

M/S/P to adjourn. Ms. Bair offered a benediction.

Respectfully submitted,

Sally Mortenson
Secretary of the Congregation

meeting minutes

MARCH 10, 2019

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held its annual meeting on Sunday, March 10, 2019, scheduled to begin after the worship service in the church sanctuary.

CALL TO ORDER – The meeting was called to order by the moderator, Rev. David Colby at 11:30 am.

OPENING PRAYER – Rev. Colby opened the meeting with prayer.

ELECTION OF TEMPORARY CLERK OF SESSION – The bylaws required an election of a temporary Clerk of Session as Sally Mortenson, Clerk of Session, was unable to be present for the congregational meeting. Sharon Zopfi-Jordan volunteered and was elected as temporary Clerk of Session.

QUORUM – The Clerk of Session, Sharon Zopfi-Jordan, certified that a quorum was present.

CALL TO MEETING- The Clerk read the following call: “The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 10 in the sanctuary immediately following worship. The annual meeting may consider such business as electing officers, hearing reports of the session along with

plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session.

Statement of Rules - This meeting is governed by the Book of Order of the Presbyterian Church (U.S.A.), by Roberts Rules of Order (1990), and by the Bylaws of Central Presbyterian Church dated March 12, 2017 and the Bylaws of the Corporation dated March 12, 2017.

ADOPTION OF AGENDA – The Moderator, Rev Colby, called the attention of the members of the congregation to the 2018 Annual Report that was distributed. He directed members to review the agenda on page 4. A motion was made, seconded and passed to approve the agenda.

APPROVAL OF MINUTES FOR CONGREGATIONAL MEETINGS – Rev. Colby called attention to the minutes of two meetings: 1) the Annual Meeting minutes of Congregation and Corporation held on March 11, 2018, 2) the meeting of the Congregation held on November 11, 2018, to elect the officers of the church. These sets of minutes are on pages 5-10 and

have been reviewed and approved by the Session. A motion was made, seconded and passed to approve the minutes of these congregational meetings.

APPROVAL OF ANNUAL REPORTS – Rev. Colby called the attention of the congregation to the annual reports submitted by program staff members, session committees, and all the other committees and organizations of Central. A motion was made, seconded and passed to approve the minutes of these congregational meetings to receive the reports as printed.

MEETING OF THE CORPORATION – The Moderator called upon, Carl Wills, President of the Corporation, to come forward and open the corporation meeting. Carl opened the meeting. There was one new item of business. The Session recommends that the 7th bylaw of the corporation be amended by deleting the word “active”, so that the revised bylaw would read “Only members of the church who are eligible under the civil law shall be permitted to vote at meetings of the church corporation.”

The rationale for the bylaws change is that The Book of Order used to maintain a distinction between “active” members and “inactive” members. Inactive members were people who were maintained on a

roster, or roll of membership, but were not active through attendance, participation, or financial support. That distinction is no longer spelled out in the Book of Order, people are either deemed to be members or not. Therefore, the Session recommends that we strike the word "active" to conform with the constitution of the Presbyterian Church (U.S.A.).

The main thrust of this bylaw is actually around age. Within the PCUSA, people can be confirmed into membership at an age younger than that recognized by civil law. So, for example, a 15 year old might be a member of the congregation, but according to Minnesota law, too young to be eligible as a member of the corporation.

This recommendation comes as a motion from the Session. Therefore, it does not need a second. An opportunity for discussion was given. No discussion further discussion took place. The congregation voted yes. The motion carried.

There was no other business to conduct as a corporation. A motion was made, seconded and passed to close the corporation phase of the meeting at 11:35am.

NOMINATING COMMITTEE - Carl Willis, Chair of the congregation's Nominating Committee, informed the congregation that after the Nominating Committee completed its work last year the session received resignations from two elders due to their personal circumstances. The congregation showed their appreciation to Ned Taylor and Moses Kimani their thoughtful service to Central.

After the Session and Deacons held their first meetings of 2019, the Nominating Committee met to fill at least one of the two vacancies. As both Ned and Moses would have been entering their final year of their Session term, a one-year term remained.

The Nominating Committee of members' at-large members Wendy Flinner and Mel Leach, Deacon Craig Muntifering, and elder Stu Siebell and Carl Willis nominated Kiera Faye Voelker to complete the unexpired term for the Session in the class of 2019. Kiera's nomination did not require a second. There were no other nominations from the congregation.

Nomination section of the meeting closed at 11:39 am.

REVIEW OF BUDGET - Rev. Colby call Matt Ehling, Central's Treasurer. Matt thanked Laura Nichols-Enders, Bill Zopfi, Treasurer Emeritus, and the finance committee for their sound stewardship of Central's finances during a period of re-alignment and growth. Matt welcomed Rich Binger into the role of finance chair.

Matt directed the congregation's attention to the 2018 financial report and the 2019 budget as passed by Session. Both are in the 2018 Annual Report.

Matt highlighted a few financial items:

- Central started 2019 with over \$40,000.00 in its checking account, and a healthy balance sheet of over two million dollars in assets.

- Central's annual investment draw has been set at a sustainable level. This is the second year in a row in which we have only drawn investment earnings, as opposed to principal. This has been a long-term goal of the finance committee and of church leadership. A little over four years ago, the finance committee instituted a three-year step-down in investment draw that aimed at arriving at a sustainable draw that no longer required the use of principal. Fiscal discipline, as well as the substantial gift the church received in 2017, have allowed us to achieve this for a second year.

- The Operating Account and Endowment Account each provide income to support church operations, with a target of producing \$50,000.00 in annual operating income. This income is placed into the Capital Account as it is accumulated, and is used to help maintain even cash flow during times of the year when monthly donations slow. During the past three years, we have also drawn an additional \$7,000.00 annually to help support staffing needs. Central's investment policy, adopted in 2016, provides for restrictions on the use of investment principal - as opposed to income - from these accounts going forward, and there are additional restrictions on draws from the Endowment Account, which is held in a court-supervised trust, as it has been for many decades.

- The PCUSA fund also provides a small, variable amount of income each year, which Central uses to offset monthly expenses.
- The Mission account provides roughly \$2,000.00 in annual income for mission-related purposes, and the use of these funds is determined each year by the Coordinated Mission Committee.
- The Reserve Account holds cash that has been earmarked for specific purposes, including restricted mission funds, building maintenance projects, and operating cash. At present, the Reserve Account is holding cash slated for church operations for 2019 and part of 2020, as well as a variety of designated project funds.
- The Program Account is a new account, started in 2017, aimed at supporting a six-year program of church sustainability and growth. The funds in this account came from the large gift that Central received last year, and Session designated over one million dollars of this gift to make needed building improvements, and to hire an associated pastor to encourage church growth. If you look at the line item for investment draws for 2019, you will see a total budgeted draw of over \$244,000.00. The vast majority of this comes from the first year of the Program Account's six-year spend down. Finally, at the bottom of the investment report, you'll see that close to \$80,000.00 of Central's

2017 gift remains undesignated at present.

While Central's investment accounts are well-positioned at this time, all of those funds are either dedicated toward Session-approved projects, or are restricted in their use, with the intention of preserving their ability to generate predictable income going forward. Therefore, the bulk of Central's income production still comes from individual pledges. The church will continue to rely on generous individual giving to fund its operations, and the Session's focus on growth over the next six years aims to increase Central's membership, and thus provide additional funds to support church programming and mission activity. So even in times when the balance sheet looks robust, individual and family giving remains the core of our income production, and needs to remain strong in 2019.

A motion was made, seconded and passed to receive the financial report and budget for 2019.

2019 TERMS OF CALL – Rev. Colby excused himself for the next agenda item to review the pastoral terms of call. He called Stu Siebell, the chairperson of the Personnel Committee, to review the recommendations of the Personnel Committee, which were approved by Session.

Stu stated that in that in 2018 the Personnel Committee conducted a thorough review of our overall staffing model and compensation. During the year, the session determined that one of the ways we could grow and should use the big

gift that featured prominently in the treasurer's report was to expand our staffing capacity.

This included:

- making Jennifer Anderson full-time
- expanding hours for the Church Administrator
- hiring a dishwasher in addition to our sexton.
- seeking and calling an Associate Pastor. Ashley's terms of call were approved at the meeting in which she was elected.

Every year at this annual meeting, we approve the pastoral terms of call for the calendar year. The actions are retroactive to January 1st. As the call to this meeting stated, the adequacy of the compensation of the pastor has already been reviewed by the Session. Stu presented the recommendation of the Session.

The recommendation for terms of call included a 5% percent increase in Rev. Colby's effective salary 2019 and are as follows:

<u>Terms of Call</u>	<u>2019</u>	<u>2018</u>
Salary	32,652	31,097
Housing	35,039	33,370
Social Security Offset	5,179	4,932
Supplemental Medical	1,353	1,289
Deferred Income	3,265	3,110

Pension & Medical which are based on a required percentage basis.

For 2019, we are recommending no changes to the following reimbursable accounts:

Automobile Allowance Up To	850
Professional Expenses	1,200
Continuing Education	1,200

As has been consistent since Rev. Colby first came to Central in 2005, his terms of call have included:

- One month vacation
- Two weeks Continuing Education Leave
- Three month sabbatical after five years of service with session approval of dates and plan. (According to these terms, Rev. Colby is eligible for a sabbatical after Feb. 2020)

The clerk explained that the pastoral terms of call come from a committee, and the Session, therefore, do not need a second. There was a time for questions and any discussion. The active members of the congregation voted and unanimously approved the terms of call by voice vote.

Rev. Colby was asked to return and moderated the rest of the meeting.

He thanked the congregation for their trust and support and stated that it is a deep privilege to serve as Central's pastor.

Rev. Colby noted appreciation for the talented staff at Central. Rev. Colby stated he is grateful to work with Ashley, Jennifer, Pat and the others. He is eager to begin working with Katie Morris, new Children and Youth Coordinator. He stated that it is important to note that the session takes seriously its responsibility to ensure that all staff are appreciated, evaluated and fairly compensated.

He also noted that the ministry of this church would not be possible without the generous contributions of so many members and friends. He thanked all Central's volunteers who give generously of their time and skills in our office, the kitchen,

the building, hosts for special events, committee members, ushers, greeters, coffee hour servers.

Rev. Colby asked the Clerk if there was any additional business for the congregation. There was none.

ADJOURNMENT – Being that there was no additional business for the congregation Rev. Colby entertained a motion to adjourn. The motion was made, seconded, and approved.

CLOSING PRAYER: The meeting was closed with prayer by Rev. Colby at approximately 11:55 am.

Respectfully submitted,

Sharon Zopfi-Jordan
Temporary Clerk of Session

Rev. David Colby
Moderator of Session

meeting minutes

NOVEMBER 10, 2019

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held a meeting of the Congregation on Sunday, November 10, 2019, scheduled to begin after worship service in the church sanctuary.

CALL TO ORDER – The meeting was called to order by the Moderator, Rev. David Colby at 11:35 a.m.

OPENING PRAYER – Rev. Colby opened the meeting with prayer. He announced that the Clerk of Session,

Sally Mortenson, was traveling, so the congregation would elect someone to serve as a clerk.

QUORUM – Rev. Colby certified that a quorum was present.

CALL TO MEETING – Rev. Colby read the following call: A congregational meeting to elect officers will be held Sunday, November 10 immediately following the 10:30 am worship service. All active members of the Central congregation are eligible to

vote and be considered for office. A slate of nominees for vacant positions on the Session and Board of Deacons will be presented by the Nominating Committee, as well as nominations for next year's Nominating Committee member-at-large positions. Additional nominations from the floor may be made at the meeting.

ELECTION OF SECRETARY – Rev. Colby reported that the Clerk of Session normally serves as the

secretary for congregational meetings, and the congregational bylaws say that the congregation shall elect a secretary in her stead. He announced that elder Kiera Faye had volunteered to serve as a secretary. There was a nomination and second to elect her as secretary. No other nominations were made. She was elected unanimously to serve in this role.

NOMINATING COMMITTEE REPORT ON ELDERS – Mel Leach, a member of the Nominating Committee, presented the Nominees for the four open positions for the Class of 2022 of the Session. They are:

- Kiera Faye, for a full term, after election to complete the final year of an unexpired term.
- Dennis Reimer, for a second term
- Chris Smith
- Vinai Vinlander

The Moderator called for nominations from the floor. There were none.

ELECTION OF ELDERS - M/S/P to close nominations. The Congregation unanimously elected the nominated Elders.

NOMINATING COMMITTEE REPORT ON DEACONS - Mel Leach presented the Nominees for the open positions in the class of 2022 on the Board of Deacons. They are:

- Linda Berglund
- Todd Mikish
- Mark Vance, for a second term

The Moderator called for nominations from the floor. There were none.

ELECTION OF DEACONS- M/S/P to close nominations. The Congregation unanimously elected the nominated Deacons.

Mel Leach, reporting for the Nominating Committee, reported that there were three additional vacancies on the Board of Deacons due to relocation or personal reasons. He presented two Nominees for the open positions in the class of 2021 on the Board of Deacons. They are:

- Solomon Haile
- Laura Hutton

The Moderator called for nominations from the floor. There were none.

ELECTION OF DEACONS - M/S/P to close nominations. The Congregation unanimously elected the nominated Deacons.

Mel Leach, reporting for the Nominating Committee, presented a Nominee for one open positions in the class of 2020 on the Board of Deacons:

- Leon Oman

The Moderator called for nominations from the floor. There were none.

ELECTION OF DEACONS- M/S/P to close nominations. The Congregation unanimously elected the nominated Deacons.

NOMINATING COMMITTEE REPORT ON AT-LARGE MEMBERS OF 2019 NOMINATING

COMMITTEE – Mel Leach, reporting for the Nominating Committee, presented the Nominees for the two open positions for the 2020 Nominating Committee. They are: Mary Miller and Mel Leach

The Moderator called for nominations from the floor. There were none.

ELECTION OF AT-LARGE-MEMBERS OF 2019 NOMINATING COMMITTEE M/S/P to close nominations. The Congregation unanimously elected the nominated committee members.

Rev. Colby then asked if there was any additional business to come before the congregation. There was none.

ADJOURNMENT: There being no further business to come before the congregation, Rev. Colby entertained a motion to adjourn the meeting. The motion was made, seconded and approved.

Closing Prayer: The meeting was closed with prayer by Rev. Colby at approximately 11:50 a.m.

Respectfully submitted,

Kiera Faye,
Congregational Secretary Pro-tem

meeting minutes

NOVEMBER 24, 2019

A congregational meeting was held on Sunday, November 24, 2019, following the worship service for the purpose of acting on the request of the Designated Associate Pastor for Central Presbyterian Church, Ashley Bair, to dissolve the pastoral relationship by and between Central Presbyterian Church and Reverend Bair, effective November 22, 2019.

A quorum was present.

Rev Colby started the congregational meeting with prayer.

A motion was made, seconded and passed to elect Sharon Zopfi-Jordan as the Secretary for the meeting as Clerk of Session, Sally Mortenson, was out of town.

The congregation is acting upon the request of The Rev. Ashley Bair to

dissolve the pastoral relationship between her and Central. Our action will be forwarded to the Presbytery to take the final step in the process. Central bylaws #3-#8 for congregational meetings were reviewed and followed.

Stu Siebell, Chair of the Personnel Committee presented the motion to concur with Rev. Bair's request.

To concur with the request of the Rev. Ashley Bair to dissolve the pastoral relationship by and between Central Presbyterian Church and Reverend Bair, effective November 22, 2019. Benefits and full compensation will continue for the length of her unused yearly vacation and continuing education. Her final effective paid date will be December 19. Central will also pay Reverend Bair \$120.92

which remained in her continuing education allowance for the full first year of her employment.

Rev. Lou Bender, Parish Associate acted as moderator for congregational questions of clarification on the motion.

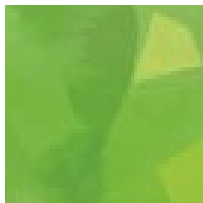
A vote took place and was passed by the congregation.

A motion was made, seconded and passed to adjourn the congregational meeting.

Rev. Lou Bender closed the meeting with prayer at 11:44 am.

Respectfully Submitted,

Sharon Zopfi-Jordan
Acting Secretary



CLERK OF SESSION STATISTICAL REPORT

18

NEW MEMBERS

Certificate	14
Reaffirmation of Faith	<u>4</u>
Total Gains	18

MEMBERSHIP LOSSES

Deaths	5
Other Losses	<u>1</u>
Total Losses	6

251

CURRENT MEMBERS

December 31, 2018	239
2019 Net Gain	<u>12</u>
December 31, 2019	251

143

AVERAGE SUNDAY WORSHIP ATTENDANCE

AGE DISTRIBUTION OF ACTIVE MEMBERS

25 & Under	37	15%
26 - 40	46	19%
41 - 55	36	15%
56 - 70	62	26%
Over 70	62	26%

RACIAL ETHNIC COMPOSITION

Asian / Pacific Islander	7
Black	22
Hispanic	2
Native American	1
White	215
Multiracial	4

1

BAPTISMS

Infant/Children	1
Adult	0

4

MARRIAGES

Members - 3 / Non-member - 1



THE EXCHANGE

Staff & Committee REPORTS

pastor

REV. DAVID. D. COLBY

In these pages you will find reports from Session committees and staff members that try to describe what 2019 was for Central Presbyterian Church. In these reports you will find the mundane and the unusual, descriptions of extraordinary events set alongside the weekly and monthly activities that make up the life of this church.

Every church year has a bit of the unusual as well as continuity with the past. In 2019, we really lived into goals that had been set by the Session in 2018. These goals were reaffirmed and served to guide the work of committees and the church's paid staff.

- Growth in people.
- More benefits to the community (including partnerships with other organizations).
- Maintain the facility.
- Expand member participation.
- More efforts toward racial diversity.

The trajectory we are on has been set with a conscious decision to expand our capacity and grow our community and we have budgeted accordingly. At the same time, we have stabilized our investment draw and set funds aside for building and programs. We are trying to recruit and retain and utilize talented staff. We are trying to anticipate and solve building needs, and with the age of our building

and in recognition of its historic status, those needs will continue.

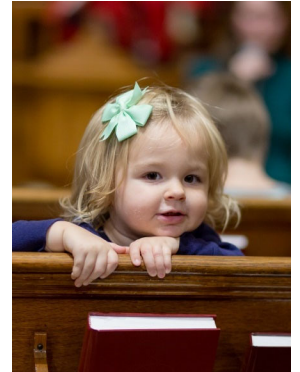
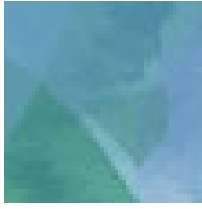
2019 was a good year. We were indeed *in the city for good* and that slogan continues to call out the best in us so that we might have an even greater impact in the lives of church members, this city, and the larger communities of which we are apart.

A comprehensive summary of 2019 deserves mention of the hard work, high hopes, and anticipation that went into calling a Designated Associate Pastor. The physical office space was reconfigured, budgets were planned, the Pastor Nominating Committee searched and celebrated, and the Rev. Ashley Bair was warmly welcomed to Central. While this position turned out not to be a good fit, I am confident that we will learn and grow as a church and continue to be open to new possibilities.

2020 will be my fifteenth year as Pastor at Central. Some things have changed dramatically since I began in 2005: new members, technology, new staff members and programs. Other things remain the same, most especially the quest to discern what God would have us do to live out our faith in this new day. I am grateful to be part of this community of faith and the journey that we are on together.

Sincerely,

David Colby, Pastor



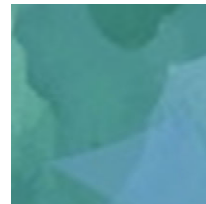
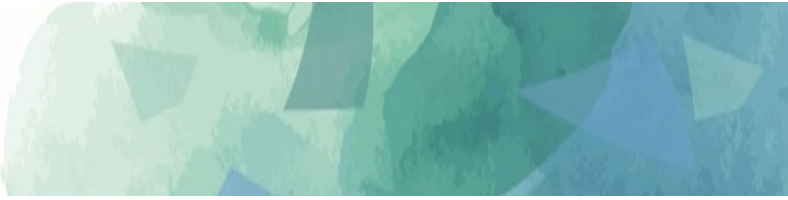
MEMORIAL *gifts*

In 2019, Central received **\$3,660** in undesignated memorial gifts. Memorial gifts received without a specific designation are applied to the general fund and used to support the ongoing operations of Central Presbyterian Church.

Gifts were received in memory of:

- June Wheeler
- Will Beall
- Ginny Anderson
- Judy Kolwicz
- Bob Wilkins
- LaVonne Ellingson

A gift of **\$5,000** was made to the Deacons' Emergency Fund in honor of Will Beall. This fund provides emergency financial assistance to individuals and families facing a crisis.



music ministry

JENNIFER ANDERSON

2019 saw many highlights in the music ministry at Central:

We continued our 16-month composer residency with Abbie Betinis, and featured Abbie's music throughout the year, including a special hymn called "Central For Good" which we premiered the day we installed Rev. Ashley Bair.

VocalPoint concerts with an 85-voice choir and featuring singer/songwriter Sara Thomsen raised over \$24,000 for Walk-In Counseling Center.

The choir, along with musical friends, sang Arvo Pärt's *Berliner Messe* in worship in April.

Inviting the community of all ages, we held another Justice Choir Sunday on May 5, singing some of our favorites from the Justice Choir Songbook.

In the fall, we performed numbers from *The Sound of Music*, featuring our children and adult choirs, complete with costumes, props and a set. It was such a fun day!

We welcomed members of VocalPoint to worship in October to kick-off their 9th season, this time supporting the work of Express Bike Shop.

In December, our annual Nine Lessons and Carols was another highlight of the year. 55 singers, 22 instrumentalists, bells, soloists, and

Michael Barone on the organ. It was a beautiful service!

We also hosted the Schubert Club *Songs for the Seasons* concert which has become something the choir, congregation, and community really values.

Perhaps the biggest highlight of the year was the growth in ensembles here at Central. We now have 5 active ensembles, plus VocalPoint. These include:

- THE CENTRAL CHOIR: 33 members, sings weekly from September – May.
- CHAMBER ENSEMBLE: 12 instrumental musician members, plays in worship about once each month.
- HANDBELLS: 10 ringers, plays in worship about once each month.
- STICKS & STEEL I: Our percussion/chime ensemble for kids in grades 3 – 5; plays in

worship several times a year.

- STICKS & STEEL II: Our more advanced percussion/chime ensemble for kids in grades 6 - 12; plays in worship several times a year.

The reason that I see the growth of ensembles as an important highlight is because it emphasizes participation. There is a place for you! If you sing, or ring, or play an instrument (even if it was many years ago!), we believe that we are called to share our gifts and build community by supporting one another. These ensembles are more than music groups; we care for each other, listen to each other, and offer grace and friendship to each other.

I am grateful to each of the musicians who contributes to our ministry, and I invite you to join us.

Sincerely,

Jennifer Anderson
Director of Music Ministry



children & youth

KATIE MORRIS

What a joy it has been becoming part of the Central community this past year! Beginning my role in March, I was excited to jump into the midst of the spring calendar with some beloved Lenten and Easter activities, including the Easter egg hunt on Easter Sunday. The end of the school and program year brought a time to celebrate graduates, thank Sunday school teachers, and gave the Children and Youth Committee time to do some big-picture thinking.

In coordination with several committees and staff, the committee worked on approving a fire safety plan for the Sunday school and nursery rooms, and they began work on creating a new Child Protection Policy which was approved by Session in December. This policy includes guidelines for staff and volunteers who work with children and youth, along with procedures around background checks for volunteers to uphold our commitment to caring for our children. The committee has also had big picture conversations around what it means exactly to have a children and youth program, how to organize Sunday school and Confirmation classes, and how to best use the physical space of the church in meaningful ways, many of which are ongoing!

The summer also saw a continuation of our monthly family fellowship events, several of our children and youth attending Clearwater Forest Summer Camp, and a VBS program with House of Hope Presbyterian Church and Gloria Dei Lutheran Church. Moving into the new program year, several staff and committees came together to rethink what is now called Festival Sunday – which included a celebration of the work of all the committees and ministries of Central! We kept the fall rolling with our annual Fall Family Retreat to Koinonia Camp and Conference Center, many of the children and youth participated along with the choir in this year's Cabaret: The Sound of Music, and children and youth ages 1-16 put on this year's Christmas pageant.

I have also been thrilled to lead a wonderful group of Confirmation students since the fall began – thinking together about what it means to be a Christian in the world and specifically here at Central Presbyterian Church. Jennifer has also been taking the

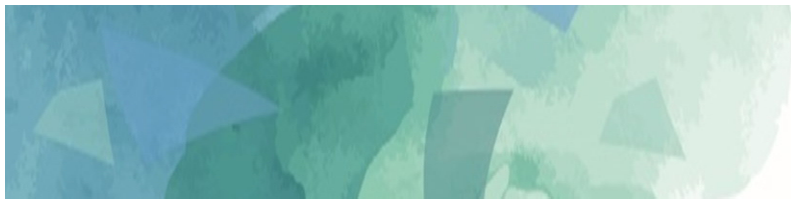
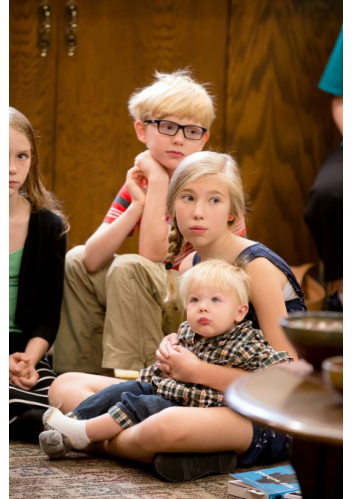
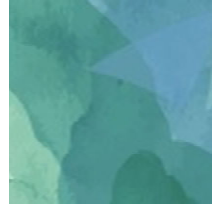
lead on a new gathering time on Sunday mornings, The Exchange, when folks heading to Sunday school or choir or Bible study can gather for a few minutes to sing and share prayer concerns – what a powerful time it has been.

Looking ahead, I'm excited to continue strengthening our relationship with House of Hope – we'll partner with them again this summer for "Camp in the City," and several of our 4th-8th graders have participated in their monthly tween and middle school fellowship events. The Children and Youth Committee continues to think about ways to build fellowship opportunities for our middle and high school youth, about Sunday school and volunteer models that could work well for the community at Central, and about what it means to nurture the spirituality of children and youth. Thanks to all who are involved with the children and youth ministries at Central!

Peace,

Katie Morris
Children and Youth Ministries







COMMITTEE reports

facilities

COMMITTEE REPORT

The Facilities Management and Risk Assessment Committee members include Jeremy Berg, Craig Foss, Melinda Kovach, Fluryanne Leach, Todd Mikish, Ned Taylor, Carl Willis, Bill Zopfi.

This past year was another busy year for the FMRA committee. We sadly said goodbye to Ned Taylor as he left to spend more time with family. We welcomed Todd Mikish as a new member and are thankful for our other long-term members.

LEGACY GRANT PROJECTS

The first Legacy Grant project to assess the condition of the exterior fabric of the church and develop a scope of work for recommended repair/preservation work was completed in the spring of 2019. A new grant application for funds to support the first phase of the repair/preservation work was submitted in September. In December we were notified that we were awarded the grant for \$200,000. Work on the west front masonry, front steps and large stained-glass window will begin in late spring 2020.

DRAIN TILE PROJECT

The assessment of the fabric of the church found that there is water migration through the foundation and possibly up through the basement floor. The foundation is made of Platteville limestone which

is very porous so that it is easy for water to migrate through it. Although the church has never had a problem with standing water the architect recommended that an interior drain tile system be a high priority. Emmanuelson Podis, a civil engineering firm, was commissioned to develop a design. Bids were then obtained for the project. Standard Water Control Systems Inc. was selected as the primary contractor. The project was completed in January 2020.

REMODELING THE OFFICE SUITE

This project began in late December 2018 and was completed in spring of 2019. The under-utilized copy room space was remodeled into an office using the same footprint of an earlier office. This office was decorated and furnished, ready for occupation. The main front office was reconfigured to provide a more effective use of space and a less cluttered appearance. The carpeting in the main office, Jennifer's office and the hallways was replaced. Finally, the pastor's office was given a facelift with new paint and new carpeting.

OTHER MAJOR ACTIVITIES IN 2019

Numerous painting projects by volunteers helped to freshen the look of interior spaces. The downstairs women's lounge was repainted as was the stairway hall up to the

second floor at the Friendship Room side of the building. The pastor's bathroom was repainted and numerous areas in the ground floor and first floor hallways were painted as needed.

The flat roofs and areas of EPDM were inspected by a contractor and deemed to be in good condition despite their age.

The external pipes draining to the storm sewers were inspected and cleaned out as needed.

The air compressor for the heating system failed and was replaced as it was well past its expected useful life.

The air conditioning system for the main office suite was repaired. This equipment is also past its expected useful life and may fail again in which case it should be replaced.

New quieter, more powerful fans were purchased for use in the sanctuary for the summer.

Four walkie-talkies were purchased for use by staff and by ushers and nursery staff during church services in case of fire or other emergencies. Training on the use of the radios and the emergency procedures will take place in 2020.

Fencing was installed along the railings of the fire escape to increase the safety of children in case they need to use this fire exit.

The loan for the LED lighting installed in the sanctuary in 2015 was paid off in January 2019.

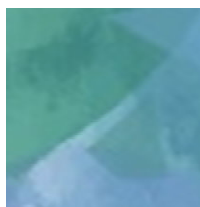
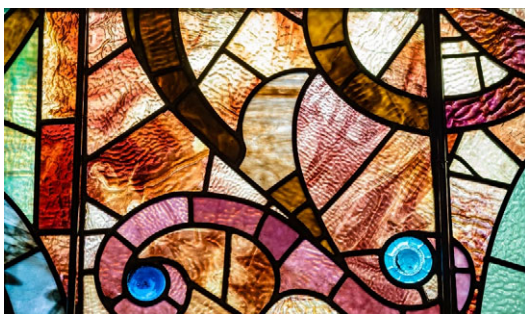
Fifty new chairs matching the current chairs with red fabric seats and backs were purchased for use by the choir in the sanctuary and in the Friendship Room.

Work continues on an emergency procedures plan that includes an evacuation plan in case of fire.

We wish to thank the many volunteers, both from the FMRA committee and from the wider congregation who helped with these and other maintenance projects. With their help we were able to stay within our budget for the year. It has been a privilege to chair this committee and to be entrusted with working on so many projects important to maintaining this beautiful and historic facility. I am turning over the reins to a new very capable chairman but hope to stay active on the committee.

Respectfully Submitted,

Fluryanne Leach
Chair



worship, music & arts

COMMITTEE REPORT

The members of the Worship, Music & Arts Committee include Chair Denny Reimer, Rev. Colby, Jennifer Anderson, Sally Mortenson, Kiera Faye, Jackie Klaehn, Charrie Willis, Gayle Smith, Laura Hutton, and Wendy Flinner

It was a good year for WMA.

Some of the most noteworthy accomplishments were in music. The choir has continued to grow in numbers and to give us beautiful worshipful music. Besides the choir and the children's choir, we now have four groups to offer music in worship. We have two Sticks and Steel percussion groups, one for children grades 3-5 and the other for junior and senior high youth. A bell ensemble was added for adults and senior high youth. The chamber ensemble, a group of talented adult and youth instrumentalists, made its debut on Easter. All of these groups have added so much to our music.

The Vocalpoint Holding Space concerts brought in more than \$24,000 for the Walk-In Counseling Center.

The Cabaret performance, in the sanctuary for the first time to accommodate the large audience, featured songs from *The Sound of Music*.

The *Berliner Messe*, with Liisa Keranen as guest organist, was presented in worship April 7. Jennifer was proud of how the choir sang this difficult piece.

The Lessons and Carols service Dec. 22, with choir and chamber ensemble, was the best ever. Again this year, Tuba Christmas attracted a large audience and brought in money for the church. We added a short gathering time at 9:15 a.m. Sunday mornings, called The Exchange. Led by Jennifer, it includes music and prayers and a time for sharing. May 17 was a big day at Central, with the installation of Ashley Bair. Ashley preached several times while she was at Central and often led in worship. We were saddened when she announced her decision to leave.

We were proud to show the work of three wonderful artists. The work of Suyao Tian was on exhibit in April and May, Gregory Wilkins in July and August, and Mark Cosimini from October through December. Kiera Faye and Josh Voelker made videos featuring Wilkins and Cosimini, which helped to publicize the exhibits.

We had a table at the Volunteer Fair for Festival Sunday. Kiera made a beautiful picture board for display.

We planned a Game Time, intended for fun for all generations, and held it Nov. 17. We are discussing what changes we might make for another year to get more involvement.

We are grateful to Laura Hutton for stepping up to lead the Deck the Halls time of decorating the church, filling in for Charrie Willis. Laura has prepared a thorough list of instructions and will be happy to train in someone who does it next year.

We have involved more youth in worship.

We increased the number of ushers to five starting in September in order to better serve the congregation.

Respectfully submitted,

Denny Reimer
chair



personnel

COMMITTEE REPORT

The 2019 Personnel Committee was staffed by: Fluryanne Leach, Lynda Petrie, Stewart Siebell, Chair and Al Zdrazil.

Central Presbyterian's Personnel Committee had a busy and productive 2019. Highlights are shown below although it is important to note that because of the often very private and confidential nature of matters relating to personnel, some details concerning personnel are unstated.

PERSONNEL HIGHLIGHTS :

- Extended a call to a Designated Associate Pastor
- Coordinated with the Presbytery Committee on Ministry for the installation of the Designated Associate Pastor
- Reworked many of the staff job descriptions to reflect the changing needs of the church

- Made the Director of Music Ministry position full-time
- Made the position of Church Administrator full-time
- Hired a new Children and Youth Ministries Coordinator
- Hired a new Sexton
- Oversaw the performance review process for all staff including choir Section Leads
- Reported monthly to Session all matters relating to personnel
- Oversaw and managed the requested dissolution of the Designated Associate Pastor relationship by-and-between Central and Reverend Ashley Bair

It is important to note and to recognize that despite the unexpected and unforeseen resignation of Reverend Bair, 2019

was a good year in terms of gains made by the church relative to strengthening the staff and the personnel infrastructure of the church. Making the positions of Director of Music Ministry and Church Administrator full-time represents a strong commitment to both worship programming through our vibrant music program but also to stable infrastructure through an expanded role for the Church Administrator. Finding and hiring a very well qualified Children and Youth Ministries Coordinator also brings good leadership and stability to our burgeoning children and youth programming. From a staffing and personnel position, Central is in stable condition with a talented and dedicated staff.

Respectfully submitted,

Stu Siebell
Chair



coordinated mission

COMMITTEE REPORT

The Coordinated Mission Committee members include Kiera Faye, Mary Miller, Leon Oman, Denny Reimer, Barbara Swanson, Mark Vance, Sandy White, Reverend Colby & Sharon Zopfi-Jordan.

Every year the Coordinated Mission Committee makes decisions on how we can best use the Hansen Memorial Fund for good. In 2019, the fund helped Central become members of Beacon and MICAH, two important organizations that work to end homelessness.

WE SUPPORTED:

- Homeless Day on the Hill.
- Vocal Point.
- Anuak Presbyterian to help send their youth to summer camp or the Presbyterian triennium.
- Breaking the Silence Memorial, the Nation's first permanent memorial honoring survivors of sexual violence, in Minneapolis.
- Children's Law Center for foster care kits.

We also made a special cash donation to the Ranfoly Children's Home in the Bahamas, where Central member Mia Wintheiser volunteered for two weeks after the devastating fall hurricane.

MEMBERS GENEROUSLY DONATED:

- The Father's Day Diaper Drive,

providing diapers and wipes to the Family Place

- The Giving Tree supported families in need from Ramsey County
- The Mitten Tree supported families at Interfaith Action day center.

2019 SPECIAL OFFERINGS:

- One Great Hour of Sharing
- Joy Offering
- Global Peace and Witness
- Thank Offering

VOLUNTEER OPPORTUNITIES:

- Starting in March 2019, Central committed to volunteering to staff a Saturday lunch shift every other month at Higher Ground. Over 40 Central volunteers helped in 2019. This volunteer opportunity is continuing in 2020.
- In April, 14 volunteers participated in the St Paul Cleanup. This volunteer opportunity was held in conjunction with the Children and Youth committee.
- Throughout November Central hosted Project Home families. Volunteers assisted in many capacities to support Project Home. Project Home would not be possible without all of the help of our wonderful volunteers.
 - Jessica Jones led the volunteer host orientation.
 - Volunteers served as

evening and night hosts.

- Weekly coordinators (Sue Hoffman, Jessica Jones, Mary Miller, Kate Pearce and Sharon Zopfi-Jordan) contacted hosts for shift reminders and found coverage for last minute cancellations.
- Denny Reimer made a homemade cake to celebrate a Project Home family member's birthday.
- Teams helped set-up the families bedrooms November 1st and take down the families bedrooms on December 2nd.

In December, Denny Reimer and Elaine Oman coordinated the alternative gift market. Many also chose to donate to Heifer International, Vocal Point, and Martha's Closet.

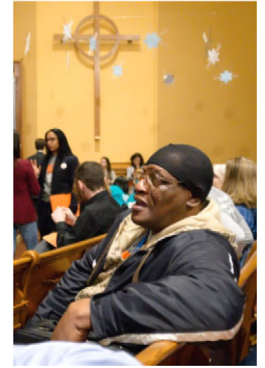
In October, the Food Initiative Task Force was re-established to continue looking at how Central can best use the anonymous grant funding that was received for helping those with food insecurities. The Task Force's work is continuing into 2020.

This donation's funds supported:

- Indian Magnet School – Food + You program.
- Central to help offset the increased number of free Wednesday lunches.

- Central's food pantry, which was restocked with new Matter snack packs.

We are pleased to see how the grant funding has helped our friends and neighbors at Central Towers. In 2018, the grant provided funds to iHELP Market Square, a mobile food shelf, to purchase a van that allowed them to add Central Towers as a weekly location. Please see the separate article by Maggie Gordon on the iHELP impact.



Respectfully submitted,

Sharon Zopfi-Jordan
Chair

food initiative

COORDINATED MISSION TASK FORCE

Thank you to the members of the Food Initiative Task Force, including Benjamin Armarteifio, Maggie Gordon, Leon Oman, Barbara Swanson and Sharon Zopfi-Jordan.

As a member of the Food Initiative Task Force and as a resident of Central Towers, I have been able to observe first-hand the impact iHELP is having on the Central Towers community.

- iHELP is providing healthy fresh fruits and vegetables on a weekly basis. Residents are delighted to get fresh produce since our meals here, funded by a federal program, consist mostly of canned vegetables and canned fruit in a high sugar syrup.

- Access to fresh fruits and vegetables address the medical issues of our older population, many of whom have diabetes and high blood pressure.
- iHELP provides microwavable meals. Many Central Towers residents are unable to cook.
- Knowing we can count on weekly food from iHELP is a significant help and relieves the stress of not having enough money to buy food by the end of the month.

The volunteers from City of Reconciliation are wonderful. Residents here are treated with respect. We have a large African American population at Central Towers, so it is great to be

connecting with volunteers from the black church that runs iHELP. iHELP has become a social event. We come down early and sit around and visit. It is a fun time.

It seems fitting that one of Central's first financial donations is benefiting Central Towers. Central Presbyterian and Central Towers have a longtime connection and shared history. It is abundantly clear to me that Central made a wise and meaningful decision in deciding to make this financial commitment to iHELP.

Respectfully submitted,

Maggie Gordon

children & youth

COMMITTEE REPORT

The Children and Youth Committee includes Alex Bollman, Leslie Bergman, Deb Fonkert, Sharon Zopfi-Jordan, Katie Morris, and Kati Berg, chair.

2019 began after a year of running the children's program 100% on volunteer power. With excitement and relief, we welcomed Katie Morris as Youth Coordinator to join Central Staff in March of 2019.

Over the summer our committee discussed ways to transition from "survival mode" to "thriving mode". Ambitious plans were set to expand the children's program, adding volunteers and more classes, including confirmation in particular.

To meet these ambitious goals, the Children & Youth Committee worked with other committees to turn Rally Day into Festival Day - a day to welcome back students and at the same time inviting the whole congregation to volunteer with our program. We served "Build Your Own Sundaes" for all the kids and congregants.

The new confirmation class has had a successful start. Finding two adults per Sunday School class, as was our goal, has proved difficult. As a committee, with Katie's guidance

and research, we created a Child Protection Policy for the church. It was approved by Session and outlines the best practices to ensure the safety of children in our care, including having background checks done for all Sunday School volunteers.

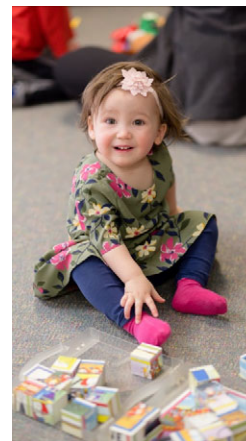
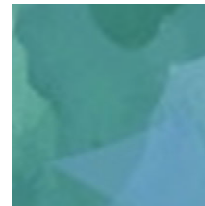
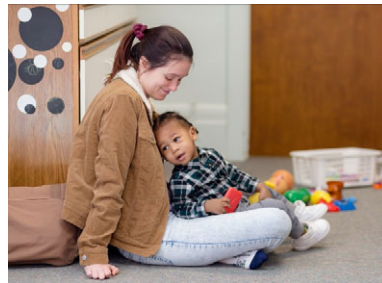
CPC's annual family retreat took place at the Koinonia Retreat Center with all the loved traditions of talent shows, campfires, eating together, spending time outdoors, and Sunday morning Chapel

service. Katie introduced new songs that hope will become a tradition too!

The year ended with a wonderful Christmas Pageant filling the church with children and song. The older youth helped adapt a previously used Jeff Jones original adding vloggers and social media to tell the Christmas story. They did a great job!

Respectfully Submitted,

Kati Berg
Chair



new members

COMMITTEE REPORT

The New Members & Volunteers Committee includes Rich Binger, Kati Berg, Maureen Smith, Nancy Colby, Christie Rachelle, and Alex Bollman as Chair.

The New Members and Volunteers Committee helps visitors and friends become more familiar and comfortable at Central. Our group conducted three lively new member classes in 2019 - in February, May and September. On March 3rd, we welcomed four new members as well as three others who joined in the life of Central. From our May class we welcomed six new members. And in September, six more became new members of the church. A significant number of the new members this year have come to us from Dayton Avenue Presbyterian following the closure of that church, and they have infused a wonderful element of life and enthusiasm to our congregation!

Altogether, Central added seventeen new members this year through our welcome classes! We have been in conversations with several additional visitors who have expressed interest in joining, and as a result we see strong momentum going into 2020.

This committee also oversees the recruitment of volunteers for a variety of roles and opportunities in the church. Together with the Children & Youth Committee and the

Coordinated Mission Committee, we gathered to explore and understand volunteer opportunities at Central and strengthen how volunteers are recruited. As a result, Central conducted its first Service Fair with all committees participating to share and promote the various opportunities across the church where friends and members have the chance to help. This lively event took place on an early Sunday in September, historically referred to as Rally Day, and included ice cream treats and visual displays by the committees to illustrate volunteer role opportunities.

Another high point of our volunteer work was with Project Home, where we worked to ensure that all evening and overnight host volunteer positions were filled during this exciting mission effort.

Overall, 2019 was a fantastic year for the addition of so many new members, and we are grateful for all the gifts they have added to our congregation.

We give thanks and welcome to those who became members of the Central Presbyterian Church community in 2019.

- Rev. Lou Bender
- Elizabeth Bender
- Jim Cellette
- Margaret Cellette
- Dwight Colby
- Nancy Colby
- Mary Lou Gilstad
- Solomon Haile
- Michael Hainlin
- Laura Hutton
- Cindy Jesson
- Peter Knapp
- Judy Kolwicz
- Sydney Linderman
- Leon Oman
- Elaine Oman
- Dean Pearson
- Deanne Pratt
- Judy Schubert
- Laurel Severson
- Ryan Weyandt

Respectfully submitted,

Alex Bollman,
Chair

nominating

COMMITTEE REPORT

The 2019 Nominating Committee consisted of the following members: Carl Willis, Elder and Chair; Rev. David Colby, Ex-Officio; Stewart Siebell, Elder; Wendy Flinner, Member-at-Large; Mel Leach, Member-at-Large; and Craig Muntiferring, Deacon.

We met to discuss the needs of the church, the needs of the Session and Deacons, and think about people in the church. As we met, we paid particular attention to issues of diversity. Throughout this process, we sought God's wisdom through

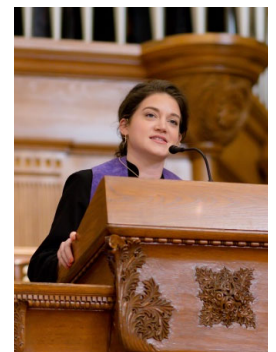
prayer. We are grateful for all your prayers, input and support, and for those who agreed to have their names put forward in nomination. A congregational meeting was held Sunday, November 10, 2019 to elect the slate of nominees.

- Nominated elders, for the class of 2022 Kiera Faye, Denny Reimer, Chris Smith, and Vinai Vinlander were elected.
- Nominated deacons, for the class of 2022 Linda Berglund, Todd Mikish, and Mark Vance were elected.

- Nominated deacons, for two unexpired positions for the class of 2021 Solomon Haile and Laura Hutton were elected.
- Nominated deacon, for one unexpired position for the class of 2020 Leon Oman was elected.
- Nominated members-at-large for the 2020 Nominating Committee Mel Leach and Mary Miller were elected.

Respectfully submitted,

Carl Willis
Chair



THE SOUND OF MUSIC



CABARET



Mission
ACTIVITIES



MISSION activities

women of central

MISSION ACTIVITIES

The Women of Central continued our focus on our priorities of hands on activities, bible study, devotion and fellowship, mission & giving, and intergenerational activities. Highlights from the year include:

WOMEN'S NETWORKING GROUP: The monthly events continue to grow in enthusiasm and attendance. Women have found these events helpful to develop new relationships, especially as Central had several new members during 2019.

PRAYER SHAWL MINISTRY: In early 2019, Maggie Gordon became the leader of the Prayer Shawl Ministry. The group shifted the regular meeting date to the 2nd Sunday of the month. A new project of Prayer pocket squares began in 2019. These small pocket squares are now available in several locations at church for people who wish to take one.

THANK OFFERING: This annual offering provides a mechanism for supporting creative mission initiatives, locally, nationally and globally. Projects provide solutions related to health, education, economic development, and needs of women and children. The Thank Offering is featured at the November 3rd Sunday lunch.

DECK THE HALLS: The church-wide event held in early December

included dress rehearsal for the Christmas pageant, brunch, entertainment and decorating. On the annual Mitten Tree we gathered 97 total items (47 hats, 25 pairs of mittens/gloves, 18 scarves and 7 pairs of socks) that were donated to the Project Home Day Center.

MARTHA'S CLOSET: Provides free interview and work clothing for low-income women in St. Paul.

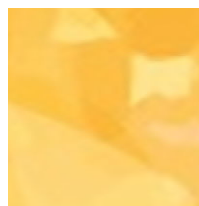
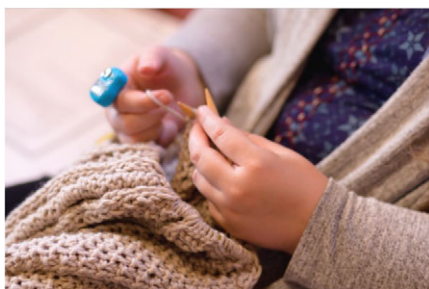
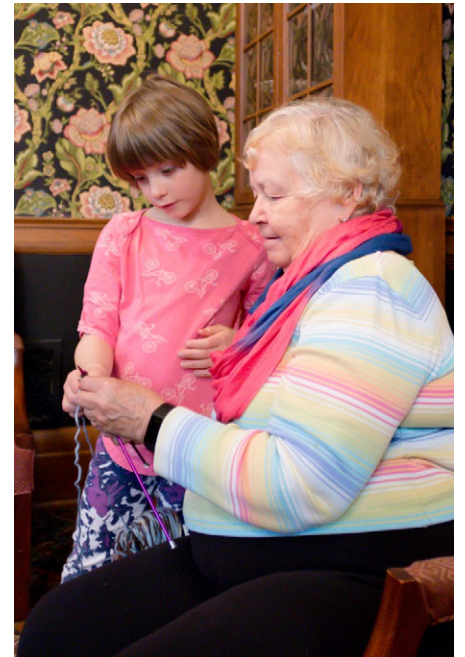
DORCAS CIRCLE: The Dorcas Circle has been a part of the Women of Central for many years, meeting monthly for lunch, fellowship and Bible Study.

PRESBYTERIAN WOMEN OF THE PRESBYTERY OF THE TWIN CITIES AREA (PW-PTCA) GATHERING Thirteen women from Central attended the 2019 PW-PTCA Fall gathering that was held in Kasson, MN. The fall 2019 gathering began a series on the topic of Immigration. Central will host the 2020 Spring Gathering and planning is underway for this event.

Women of Central Leadership Thank you to the board members for their service and energy. They are Florence Zopfi (Secretary/Treasurer), Sandy White (Mission Committee liaison, Martha's Closet), Maggie Gordon (Prayer Shawl Ministry), Laura Williams, Jane Lonergan, and Jan Engeswick.

WOMEN OF CENTRAL *financials*

BALANCE ON HAND JANUARY 1, 2019		\$2,477.24
RECEIPTS		
Pledges	\$ 1,480.00	
Events	\$ 205.00	
Thank Offering	\$ 1,228.00	
Least Coin	\$ 5.00	
TOTAL RECEIPTS		\$2,918.00
DISBURSEMENTS		
PRES WOMEN/PTCA		
Pledges	\$ 800.00	
Contingent Fund	\$ 120.00	
Thank Offering	\$ 1,228.00	
Least Coin	\$ 5.00	
PW/PTCA TOTAL		\$ 2,153.00
Postage, Envelopes	\$ 136.58	
PW Mission Project - Hygiene Kits	\$ 34.27	
Shipping Cost - Hygiene Kits	\$ 19.75	
TOTAL DISBURSEMENTS		\$2,343.60
BALANCE ON HAND DECEMBER 31, 2019		\$3,051.64



board of deacons

MISSION ACTIVITY

We had a good fulfilling year in 2019 with the Deacons Board. We lost a couple of Deacons along the way due to moves out state and employment demands. We were able to still cover our designated home bound members and prepared for a full Board of Deacons for 2020.

The Deacons mission is an outreach mission to members that are not able

to attend church. We established that the primary goal is to connect with these members and create a loving, caring bond on an individual basis. These people need to know that they are not forgotten. We work to communicate their condition to Central and be involved with the individual's family as needed.

Central Cares! We bring this message along with our passion for their well being.

We are fully staffed for 2020 and we continue to build strong relationships where needed.

Respectfully Submitted,

Mark Vance
Moderator

dorcas circle

MISSION ACTIVITY

Dorcas Circle meets the second Thursday of the month at 11:30 in the Friendship Room. Members bring their own lunch and coffee is provided. We enjoy a time of

fellowship before beginning Bible study. We use the Presbyterian Women Horizon's Bible study. We also take joy in supporting the Christmas Giving Tree and the

International Fellowship of the Least Coin. We are a friendly and informal group and welcome new members.

martha's closet

MISSION ACTIVITY

Martha' Closet is a free clothing closet serving low income women in the five county metro area. Women are referred by social service agents and may come to the Closet twice in

a year. The closet is open two days a week and one evening a month. Clothing and personal care products are donated by individuals or by groups that hold clothing drives to benefit the closet is staffed entirely by volunteers. Many thanks to the women who greet those who

come to shop, who donate clothing, sort donations, and transport items not needed. In March and August there are sales that are open to the public. This helps clear the racks at the end of the season and generates a bit of income.





VOCALPOINT: HOLDING SPACE

Financial REPORTS



FINANCIAL
reports

finance COMMITTEE REPORT

2019 was a strong year for financial performance at Central Presbyterian Church. I would particularly like to thank the hard work of Treasurer Matt Ehling, Treasurer Emeritus Bill Zopfi, Pastor Dave Colby, Church Administrator Anna Sanchez, and the other members of the 2019 Finance and Stewardship Committee – Larry Cumpston, Craig Foss, Fluryanne Leach, John Rudberg, and Barbara Swanson for all their work in an interesting year.

Matt Ehling continued for his second year in the Treasurer role, which provided a strong sense of continuity and stability as Rich Binger began his first year as committee chair.

As I think about the activities for 2019, there are four major themes that represent the year:

ADMINISTRATIVE STRENGTH

The partnership and information sharing led by Anna Sanchez and Matt Ehling in support of the work the committee needs to execute is exceptionally strong. The timeliness of information being shared, along with the concise and clear reporting, makes the job of the committee clear and direct.

- The committee reviewed and refreshed the Investment Policy (last updated in 2016)

- Treasurer outlined a conservative and sustainable cash draw approach to avoid impacting principle in funding accounts.
- As a committee, reaffirmed a consistent and conservative approach to the investments we make, including the use of socially responsible funds as a part of the strategy.

TACTICAL ACTIONS

This year there were a significant number of tactical actions needing to be taken in order to manage the funds of Central. This was due to deviations in giving being down relative to budget, expenses associated with the Designated Associate Pastor and other staff positions, and significant building maintenance projects that were not projected at the beginning of the year. Additionally, account balances rebounded nicely with some strong market activity after a significant market decline at the end of 2018.

STEWARDSHIP

The committee spent a fair amount of time discussing and developing an approach to devoting more time to the topic of Stewardship. Feedback from Session and others included a sense of taking action that is “outside the box”. There was a sense of trying something new and different. One response to this was the

stewardship video used as a part of the overall 2020 Stewardship Campaign.

Other ideas include:

- provide for methods of giving to include credit cards
- consider more current giving vehicles like Venmo or Zelle
- share education and instructions for legacy giving
- deliver regular communication on Central’s overall financial position
- provide updates about the impact giving of time, talent, and financials are having on the Mission of Central.

TRENDS

Several trends emerged throughout 2019 that have been a focal point for the committee:

- Giving is trailing budget – at

times during the year this reach as much as 15% below target

- Expense management – budget owners did a strong job of managing expenses relative to giving, rather than aligning strictly to budget.

An activity completed early within the committee in 2019 was to clearly document the responsibilities of the committee. This was used to guide the priorities and areas of focus throughout the year.

FINANCE AND STEWARDSHIP COMMITTEE RESPONSIBILITIES

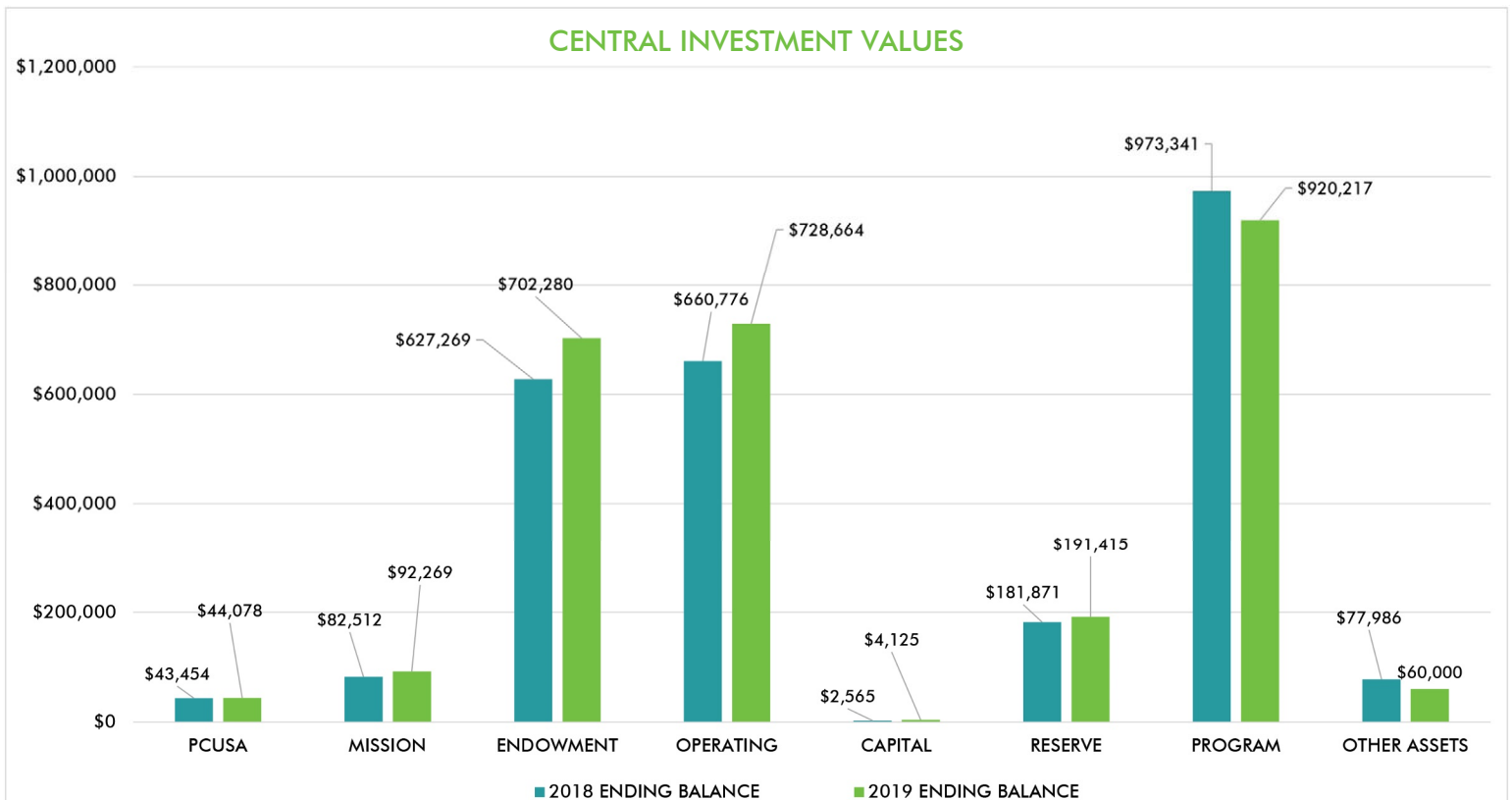
1. Review and make recommendations to the Session regarding budget, including the process used in developing the budget.
2. Review periodically operating cash flows, liquidity position, and performance against

budget and projections.

3. Lead Session review of strategy for long-term financial sustainability.
4. Review regularly developments in relevant state and federal funding programs and requirements and compliance with such requirements.
5. Review and make recommendations to the Session regarding the establishment and termination of banking and similar relationships.
6. Review investments, including investment objectives, strategy, reporting, and performance, and monitor execution against investment policy.

INVESTMENTS

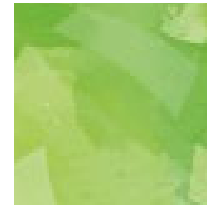
The following chart outlines overall investment values at the beginning and end of 2019.



In 2019, we continued our investment draw at a sustainable level, using only earnings from our invested portfolio, preserving our principle balance. A strong bank balance at the beginning of 2019, as well as continued giving in 2019 meant that we spent less of our allowed investment draw than budgeted. Remaining funds ~\$8,000 will be rolled over to future years.



Central continued to steward the significant gift of assets we received in 2017. These funds continue to be the foundation of both an operational endowment as well as a program account to support increased staffing in support of growing the mission programs of Central and key building improvement projects.



For these gifts and many others, we are deeply grateful.



OPERATIONS

- Operating contributions to Central totaled \$336,200, some \$24,000 short of the budgeted amount of \$360,500.
- We are seeing an increase in the number of people being served during Wednesday lunches that are not able to pay.
- Operating expenses for 2019 totaled \$621,000 compared to a budget of \$650,000. An increase in personnel expenses were incurred that were covered by the Program Account.
- Staff and committees were diligent in budget management in all areas.



Treasurer REPORT

TREASURER'S REPORT (format and detail from 2018 reported in 2019)

Submitted by Matt Ehling

INVESTMENTS

The following list details overall investment values at the end of 2019, as compared to 2018. The total value of invested funds at the end of 2019 was \$2,447,555, plus PCUSA funds worth an additional \$44,078.

Central also held cash of \$191,415 in its Reserve Account, \$20,876 in checking accounts and petty cash, and controlled additional assets worth approximately \$60,000.

Central maintains a variety of investment accounts, each with specific purposes - including two accounts (Operating and Endowment) that are used to generate operating income. Additionally, income from the PCUSA fund is used for operating expenses from time to time.

A reminder that Session dedicated \$1,000,000 from the donor gift received in 2017 toward church growth and physical plant maintenance. Session established a six-year spend on building improvements, staff growth, and an associate pastor hire. Session is currently discussing the next steps regarding the associate pastor role.

PCUSA FUND - Unrestricted; income used for Central operations.
2018: \$43,454
2019: \$44,078

MISSION ACCOUNT - Restricted funds for various mission related purposes.
2018: \$82,512
2019: \$92,269

ENDOWMENT ACCOUNT - Some trust restrictions; produces income for Central operations. More weighted toward equities.
2018: \$627,269
2019: \$702,280

OPERATING ACCOUNT - Produces income for Central operations. More weighted toward fixed income.
2018: \$660,776
2019: \$728,664

CAPITAL ACCOUNT - Holding account for income generated by Endowment, Operating Account. December 2019, operating income held in Capital was transferred to the Reserve account for use in 2020.
2018: \$2,565
2019: \$4,125

RESERVE ACCOUNT - Funds held in money market for restricted purposes/short-term spending.
2018: \$181,871
2019: \$191,415

PROGRAM ACCOUNT - Restricted funds for six-year spend on associate pastor position, building improvements. 2019 represents the first year of this spend.
2018: \$973,341
2019: \$920,217

OTHER ASSETS - Undesignated assets from 2017 gift (remaining Monero value).
2018: \$77,986
2019: \$60,000



STAY
Connected

leadership

DIRECTORIES

2019 SESSION

Clerk of Session: Sally Mortenson

Moderator of Session: David Colby

	YEAR ELECTED	TERM
Class of 2019		
Fluryanne Leach	2016	2
Dennis Reimer	2016	1
Kiera Faye	2019	1
Class of 2020		
Kati Berg	2017	1
Alex Bollman	2017	1
Craig Foss	2017	1
Stu Siebell	2017	1
Class of 2021		
Rich Binger	2018	1
Sally Mortenson	2018	1
Carl Willis	2018	2
Sharon Zopfi-Jordan	2018	1

2019 DEACONS

Moderator: Mark Vance

Secretary: Sharon Knowlton

	YEAR ELECTED	TERM
Class of 2019		
Mark Vance	2016	1
Mary Kay Vance	2016	1
Craig Muntifering	2016	2
Class of 2020		
Carolyn Hess	2017	1
Susan Seymour	2017	1
Laura Williams	2017	1
Class of 2021		
Chris Bremicker	2018	2
Sharon Knowlton	2018	2
April Greibrok	2018	1

staff DIRECTORY

PASTORAL CARE

- **Rev. Dr. David Colby**
Pastor
davec@centralforgood.org
(651) 224-4728, ext 102
- **Maureen Smith**
Pastoral Associate
maureens@centralforgood.org
- **Parish Associates**
Rev. Casey Wells
Rev. Doug Throckmorton
Rev. Lou Bender

ADMINISTRATION

- **Anna Sanchez**
Church Administrator
office@centralforgood.org
(651) 224-4728, ext 100
- **Christie Rachelle**
Director of Communications
christier@centralforgood.org
(952) 564-4475
- Matt Ehling, Treasurer
William Zopfi, Treasurer Emeritus
- Mary Lange, Evening Receptionist
- James Williams, Sexton
Lavar Jones, Custodial Support

MUSIC

- **Jennifer Anderson**
Director of Music Ministry
jennifera@centralforgood.org
(651) 224-4728, ext 103
- **Music Staff**
Shanta Hejmadi
Abbie Betinis
Adam Van der Sluis
Steve Swanson
David Winkworth

YOUTH PROGRAMS

- **Katie Morris, Child & Youth Ministry Coordinator**
katiem@centralforgood.org
(651) 224-4728, ext 109
- Natalie Pence, Nursery Care Provider
- Megan Beese, Preschool Teacher

FOOD INITIATIVE

- **Barb Westman**
Chef & Food Manager
Barb.westman@gmail.com
(651) 224-4728, ext 114
- Sue LeClaire, Sous Chef
- Peter Evarts, Dishwasher



engage

GET INVOLVED

VOLUNTEER

Do you want to meet people at church? Show your commitment to putting your faith in action? Central is always seeking volunteers to fill a wide variety of roles – from coffee service and ushers to Project Home shelter volunteers and lunch service, there is a place for you to get involved no matter what your availability or skillset.

Regular opportunities to volunteer include:

- **Worship Leader** (Liturgists, leading prayers, reading scripture passages, and speaking from the pulpit).
- **Coffee Preparer** (Prepare and set out coffee and refreshments before church for Bible study and worship).
- **Ushers** (Hospitality to welcome worship guests and assist with receiving offering)
- **Fellowship Servers** (Serve coffee and cookies after worship).
- **Mary Hall** (Serving lunch at the St. Paul Opportunity Center to people in need).
- **Pew Patrol** (Help keep cards stocked and the sanctuary pews organized).
- **Office Receptionist** (Help in the office during staff absences or special events).

Help us maintain a vibrant and welcoming church culture and community!

To see current and other seasonal volunteer opportunities (and to sign up), visit our website at www.centralforgood.org/volunteer.

SUPPORT

When you make financial contributions to Central, you are supporting our ministries which seek to support and transform the community around us. Aside from the Sunday worship offering, there are several other means in which you can contribute regularly or as you are able.

- Online donations via credit card
- Automatic bank drafts
- Church drives (such as the diaper or mitten drives)
- Mail donations to the church
- Benefit concerts for VocalPoint beneficiaries
- Support meals for those unable to pay by paying extra at the Third Sunday Lunch or Wednesday lunch

To learn more about giving opportunities, go to www.centralforgood.org/give.

SHARE

We are excited to see, share and promote the wonderful things that happen here at Central. In the past year, we have placed emphasis on increasing the amount of photography captured and shared through social media and our website. As we continue this effort, we invite YOU to help capture and share the church activities you are involved in.

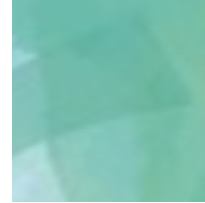
To share your images, email them to Christie Rachele anytime at publicity@centralforgood.org. Help us tell the Central story as you see it!

SERVE

If you would like to be more engaged and active with the church, we invite you to consider serving on one of our committees.

- Facilities Management & Risk Assessment
- Children & Youth
- Worship, Music & Arts
- New Members and Volunteers
- Coordinated Mission
- Nominating Committee
- Finance & Stewardship
- Personnel

To learn where your skills may be best put to use or where openings may exist, please contact Church Administrator Anna Sanchez at (651) 224-4728 ext. 100 or email office@centralforgood.org.



join us Sunday!

Adult Bible Study [9:30 a.m.]

Sunday School & Confirmation Class [9:30. a.m.]

Worship Service [10:30 a.m.]

Coffee & Fellowship [11:30 a.m.]



CENTRAL
PRESBYTERIAN CHURCH

500 Cedar Street
St. Paul, MN 55101

www.centralforgood.org

